



WHITECAP DAKOTA NATION

EMPLOYMENT OPPORTUNITY

MENTAL HEALTH THERAPIST

We are a modern and progressive Nation near Saskatoon and looking for a dedicated professional mental health therapist. We offer competitive compensation, and great benefits.

POSITION SUMMARY

Whitecap Dakota Nation (WDN) Mental Health Therapist are responsible for counselling individuals, groups, and families to diagnose and treat mental health disorders. To be successful with WDN you must be professional and keep all client information confidential. You will be asked to create a professional yet empathetic atmosphere that helps our clients and members feel at ease.

DUTIES AND RESPONSIBILITIES

The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties. In accordance with WDN standards and reporting to the Director of Health & Social Development, the Employee will:

- be responsible for the development, delivery and evaluation of holistic mental health and therapy services for the Community of Whitecap;
- work collaboratively within an interdisciplinary health team;
- work as an integrated team member as well with other service providers in & outside the community;
- maintain confidentiality & ethical practice;
- adhere to policies & procedures relating to electronic medical records (EMR);
- develop and facilitate workshops and programming on topics related to mental health;
- model and teach effective communication skills;
- counsel individuals, families and couples using appropriate therapeutic modalities;
- using best practice, provide suicide intervention, critical incident stress management debriefing and training;
- work co-operatively with the Saskatoon Health Region Inter-Professional Manager on the delivery of mental health programs;
- attend onboarding and professional development sessions relating to the EMR;
- attend and successfully complete all OH&S training as required / assigned;
- follow all safe working procedures, policies & best practices
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- adhere to the policies and procedures as set out by the WDN, be willing to work flexible hours, evening and weekends as needed; and
- other related duties that may be assigned.

Education and Experience Requirements

- Minimum of 5-7 years working with Indigenous people as a Mental Health Therapist
- Knowledge of Dakota language & culture an asset
- Possess a BSW, M.Sc., MSW or a combination of related education and experience; Registered with a recognized Canadian licensing body that aligns with your education and experience.
- Extensive knowledge of various mental health disorders, their etiology, and optimal plans for case management
- Highly developed clinical skills and expertise in a variety of treatment approaches, and modalities.
- High degree of comfort in dealing with suicide, self-harm, interpersonal violence, intergenerational trauma, substance use and crisis intervention.
- Ability to articulate First Nations family structures; a strong understanding of the effects of residential school and foster-care histories
- Ability to work with a variety of individuals presenting with complex issues, including co-occurring psychiatric and substance use disorder
- Ability to work both independently as well as within team context
- Excellent written and oral skills
- Working knowledge of PC software applications
- Must possess a valid Saskatchewan driver's license and a reliable vehicle.

The successful candidate will be subject to an acceptable Criminal Record Check as a condition of employment.

SALARY AND BENEFITS

- Competitive salary based on qualifications and experience.
- Pension Eligibility
- Full Health Benefits, including Dental Coverage

APPLICATION PROCESS

Submit cover letter and resume by email to:
mstdenys@whitecapdakota.com.

APPLICATION DEADLINE – DECEMBER 11, 2024

EMPLOYMENT TYPE: Fulltime, Permanent

We wish to thank all applicants for their interest. Only candidates selected for interviews will be contacted.