



WHITECAP DAKOTA NATION

EMPLOYMENT OPPORTUNITY

ADDICTIONS COUNSELLOR

POSITION SUMMARY

Whitecap Dakota Nation (WDN) is hiring an *Addictions Counsellor* to provide education, support, and after care to individuals with issues related to substance use or behavioral addictions. This individual will be part of our Integrated Team, conduct therapy sessions and meet regularly with clients and families to assess, plan & achieve their goals. As WDN Addictions Counsellor you will work to improve the effectiveness of client treatment plans by building trust with patients, balancing complex issues, and supporting clients in their recovery.

DUTIES AND RESPONSIBILITIES

The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties. In accordance with standards of the Whitecap Dakota Nation (WDN) and reporting to the Director of Health & Social Development, the Employee will:

- follow all safe working practices and procedures;
- attend and successfully complete all OH&S training as assigned / required;
- maintain confidentiality & ethical practices;
- perform patient screening and assessment, and recovery planning;
- conduct individual or group therapy sessions to build rapport with clients;
- facilitate crisis intervention for clients and their families;
- collaborate with medical professionals in a multi-disciplinary treatment team;
- develop treatment plans specific to each client;
- provide education, prevention & after care programs, pretreatment assessments and referrals to treatment centers for members of the Community;
- refer & advocate for patients to other Health or Wellbeing resources as required;
- maintain detailed reports and perform consistent best practice record keeping;
- other duties as assigned.

Education and Experience Requirements

- Bachelor's degree in social work, bachelor's degree of Psychology or Addiction Studies degree required (special consideration for a combination of related education and experience)
- Registered with a recognized Canadian licensing body that aligns with Education / degree
- Knowledge of Dakota Language and culture an asset
- Extensive knowledge of various etiology and optimal plan for recovery from addiction
- Highly developed clinical skills and expertise in a variety of treatment approaches and modalities including Indigenous approaches to group work, one-on-one, and
- High degree of comfort dealing with suicide, domestic violence & substance use,

intergenerational trauma, and crisis intervention

- Understanding of First Nations family structures and the effects of residential school, foster-care histories and other current events and histories that influence/support addictive behaviours
- Ability to work with a variety of individuals presenting with complex issues, including co-occurring substance abuse and psychiatric disorder
- Ability to work both independently and within a multi-disciplinary team
- Excellent written and oral skills
- Working knowledge of PC software applications
- Must possess a valid Saskatchewan driver's license and a reliable vehicle

The successful candidate will be subject to an acceptable Criminal Record Check, with Vulnerable Sector Check acceptable to the Nation as a condition of employment.

SALARY AND BENEFITS

- Competitive salary based on qualifications and experience.
- Full Health Benefits, including Dental
- Employee Pension Plan
- Employee and Family Assistance Program
- Eligibility for a subsidy of regular rates at the Whitecap Early Learning Centre.

APPLICATION PROCESS

Submit cover letter and resume by email to:
mstdenys@whitecapdakota.com.

APPLICATION DEADLINE – December 8, 2023

EMPLOYMENT TYPE: Full Time, Permanent

We wish to thank all applicants for their interest. Only candidates selected for interviews will be contacted.