



# Whitecap Dakota Nation

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## EMPLOYMENT OPPORTUNITY

### ADDICTIONS COUNSELOR

### HEALTH

<b>Status:</b>	Permanent, Full Time
<b>Location:</b>	Whitecap Dakota Nation (In Person)
<b>Hours of Work:</b>	8:00AM – 4:30PM
<b>Total Hours:</b>	37.5 hrs. per week
<b>Salary Range:</b>	Competitive
<b>Closing Date:</b>	April 12, 2025, at 4:30pm

### ABOUT US

We are a modern and progressive Nation located 26 km south of Saskatoon. Whitecap Dakota Nation is a thriving community focused on growth, innovation, and cultural Preservation. You can Learn more at [www.whitecapdakota.com](http://www.whitecapdakota.com)

### POSITION OVERVIEW

Whitecap Dakota Nation (WDN) is seeking a talented and motivated Addiction Counselor to join our dynamic Integrated Team. Reporting to the Clinical Integration Manager, the ideal candidate will combine excellent therapeutic skills and cultural awareness with a strong commitment to community wellness. This role offers an exciting opportunity to make a meaningful impact in our community by providing vital education, support, and healthcare services to individuals and families affected by addiction. Working alongside our collaborative team, you'll conduct therapy sessions, develop effective treatment plans, and build trusting relationships with clients while supporting them through their recovery journey.

### KEY DUTIES

The following duties are a summary of the primary responsibilities. The incumbent may not perform all listed duties and may be assigned additional tasks as needed in accordance with the standards of the WDN the employee will:

- Demonstrate expertise in addiction assessment methodologies, conducting comprehensive client screenings and developing personalized recovery plans aligned with evidence-based practices;
- Design and facilitate individual and group therapy sessions that foster trust, promote healing, and support sustainable recovery outcomes ;
- Provide skilled crisis intervention services, demonstrating the ability to remain calm and effective while supporting clients and families through critical situations;
- Actively collaborate within our integrated healthcare team to ensure holistic client care, participating in case conferences and treatment planning meetings;
- Create and implement individualized treatment strategies that address the unique challenges and circumstances of each client's addiction journey;
- Build and maintain strong professional networks to facilitate effective client referrals, advocating for access to



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additional health and wellness resources as needed;

- Maintain detailed, accurate, and confidential client records in accordance with professional standards and organizational policies;
- Develop and deliver engaging prevention workshops and educational programs for diverse community groups, adapting content for different age ranges and cultural contexts;
- Uphold the highest standards of professional ethics and confidentiality while fostering a safe, respectful, and inclusive environment for all clients; and,
- Stay current with emerging trends in addiction treatment and recovery, regularly participating in professional development opportunities and training sessions.

## QUALIFICATIONS

- Bachelor's degree in Social Work, Psychology, or Addiction Studies with current Canadian professional registration (equivalent experience/education combinations considered);
- Proven expertise in multiple treatment approaches including individual, group, and Indigenous healing modalities (Dakota language and cultural knowledge an asset);
- Demonstrated competency handling complex cases involving substance use, mental health, trauma, suicide prevention, and domestic violence;
- Strong knowledge of First Nations family structures, intergenerational trauma, and historical impacts affecting addictive behaviors;
- Excellent communication and teamwork abilities with commitment to maintaining strict confidentiality standards;
- Working Knowledge of PC software applications;
- Must possess a valid Saskatchewan driver's license and a reliable vehicle;
- Follow all safe work practices and procedures;
- Attend and successfully complete all OH&S training as required/assigned;
- Comply with all applicable safety regulations; and,
- Other duties as assigned by the Clinical Integration Manager.

## APPLICATION PROCESS

- Submit a cover letter and resume by email to: [employment@whitecapdakota.com](mailto:employment@whitecapdakota.com)
- The successful candidate will be subject to an acceptable Criminal Record Check and Vulnerable Sector Check as a condition of employment.

**We thank all applicants for their interest; however, only those selected for an interview will be contacted.**