



Whitecap Dakota Nation
EMPLOYMENT OPPORTUNITY
Child Social Worker

We are a modern and progressive Nation located 26 km south of Saskatoon, and if you are an enthusiastic and dedicated professional, we want to hear from you. We offer competitive compensation and great benefits. Apply to join our team today and see what the Whitecap Dakota Nation is all about.

Position Summary:

You will be an integral part of the Whitecap Dakota Nation Charles Red Hawk Elementary School Team and report to the Principal. The Child Social Worker provides support services to assigned clients and will work in both group and one-on-one settings to support the child's well-being and wellness activities.

Employment Type: Full-time, Permanent

Duties and Responsibilities

The following duties **are not** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties. In accordance with the standards of the Whitecap Dakota Nation and reporting to the Principal, the Employee will:

- support and follow all safe work practices and procedures;
- attend and successfully complete all required/assigned OH&S training;
- complete contact recordings on each child they are assigned to and ensure all contact notes are entered into the electronic case management system;
- complete caseload statistical reports monthly and submit them to the Principal;
- provide one-on-one support services as identified in the case plan for each child they are assigned to;
- establish a relationship of trust and support by being caring and honest, showing primary concern to the child and their family;
- help children and their families/caregivers become involved in activities designed to reduce isolation and to establish support systems;
- engage in positive and healthy activities with the children while coaching them on how to select positive healthy activities;
- teach and share life skills, such as preparation for independent living, parenting skills, budgeting, and hygiene, and planning for transitioning out of care, etc.;
- provide opportunities for children to become involved in cultural and traditional practices/ceremonies;
- engage in child leadership opportunities;
- create positive professional relationships;
- immediately report any issues that children raise/disclose that must be addressed to the Principal; and,
- other related tasks and duties as assigned

Core Competencies

- **Communication** –Has excellent speaking and writing skills; understands how to put people at ease and to create a safe and positive atmosphere.
- **Client Focus** – Identifying and responding to current and future client needs: building positive relationships and adapting to client needs.
- **Community Development** – Encouraging learning and development and supporting improvement in the community.



Whitecap Dakota Nation
EMPLOYMENT OPPORTUNITY
Child Social Worker

- **Interpersonal Relations** – Builds strong and friendly relationships with others; Helps and encourages others to share experiences and knowledge
- **Analytical Thinking** – Takes information from different people and places and brings it together in ways that help with understanding
- **Results Achievement** – Tries hard to make sure that things are done correctly and on time, even when things change, or there are problems along the way
- **Problem Solving / Decision-Making** – Works well with other people and knows when to ask for help and when to include others in making decisions
- **Community Knowledge** – Understands First Nations communities, cultures, traditions, and practices in Saskatchewan; Knows about child welfare and social services
- **Adaptability** – Makes changes to deal better with new or unexpected issues
- **Conflict Management** – Tries to be prepared for any problems that might come up; Quickly deals with disagreements or conflicts and moves on

Education and Experience Requirements

- Four (4) year Bachelor of Social Work
 - Consideration may be considered for a combination of education and extensive experience
- Three (3) years' experience in the human services field
- Successful completion of training in various human services fields with a focus on First Nation communities

Knowledge, Skills and/or Abilities

- Understanding of First Nations Child and Family Service Agencies standards, practice, policies, and procedures in First Nations setting
- Knowledge of the Saskatchewan Child Welfare Act, along with awareness of Child Welfare policies and procedures and the Customary Standards of Care
- Knowledge of Indian Child and Family Services (ICFS), Ministry of Social Services), and Indigenous Services Canada (ISC)
- Demonstrated Knowledge of First Nations History from Colonization to Present Day, this includes (but is not limited to) the emotional, physiological, physical, and spiritual effects of such history on First Nations people.
- Basic knowledge of counselling skills, e.g., life skills, lifestyles
- Proficiency in Microsoft Office Suite and its applications
- Valid Driver's Licence

Application Process

- Submit cover letter and resume by email to: employment@whitecapdakota.com
- Application Deadline: September 27, 2024
- Note: Only candidates selected for interviews will be contacted. Thank you to all applicants for their interest.

The successful candidate shall be subject to a Criminal Record Check with Vulnerable Sector Search as a condition of employment.