



Whitecap Dakota Nation

EMPLOYMENT OPPORTUNITY NOTICE

CHILD AND FAMILY SERVICE LIAISON

WELLBEING

Status:	Permanent, Full Time
Location:	Whitecap Dakota Nation (In Person)
Hours of Work:	8:00AM – 4:30PM
Total Hours:	37.5 hrs. per week
Salary Range:	Competitive
Apply by:	July 6, 2025.

ABOUT US

We are a modern and progressive Nation located 26 km south of Saskatoon. Whitecap Dakota Nation is a thriving community focused on growth, innovation, and cultural Preservation. You can Learn more at www.whitecapdakota.com

POSITION OVERVIEW

The Child and Family Service Liaison will work to uphold and strengthen the rights of the Whitecap Dakota Nation (WDN) children, youth, and families to meaningfully exercise their rights under provincial, territorial, and federal child and family services laws. The position will promote substantive equality for the WDN children and youth and promote family unity. The goal is to connect the WDN children, youth, and families with the lands, languages, cultures, practices, customs, traditions, ceremonies, and knowledge of their community or communities.

KEY DUTIES

The following duties are a summary of the primary responsibilities. The incumbent may not perform all listed duties and may be assigned additional tasks as needed in accordance with the standards of the WDN and reporting to the WDN Director of Child and Prevention Services, the employee will:

- serve as the main contact between the WDN and the child and family services provider;
- exercise the rights and responsibilities of WDN under provincial, territorial, and federal child and family services laws;
- ensure that child and family services providers address the real needs of WDN children, youth, and families, including needs tied to:
 - culture
 - land
 - geography, and
 - the effects of historical and contemporary disadvantages;
- build and maintain meaningful cultural, family, and community connections for WDN children, youth, and families involved with the child and family services system;
- work with the delegated agency, and/or Ministry of Social Services to facilitate the repatriation and/or reunification of WDN children and youth in care with their family and WDN;
- support WDN children, youth, and families involved/at risk of involvement with the child and family services system outside of their home communities, including working across different regions and jurisdictions;
- participate in child and family services administrative and court proceedings;
- access legal resources to represent the WDN's interests in child and family services administrative and court proceedings;



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- receive and respond to notices under provincial, territorial, and federal child and family services laws;
- support customary care, kinship care, and alternative care arrangements;
- providing or arranging for alternative dispute resolution (e.g., circle processes, Indigenous approaches);
- monitoring agreements with child and family services providers pertaining to individual children, youth, and families;
- participating in the development and monitoring of service plans with child and family services providers (e.g., child, youth, and/or family care plans; safety planning; permanency planning; after care plans; youth transition/post-majority care plans);
- participate in after hours on-call program as scheduled and during crisis situations;
- developing and monitoring protocols or service agreements with child and family services providers; and
- Other duties as assigned.

QUALIFICATIONS

- Four (4) year Bachelor of Social Work. Consideration may be considered for a combination of education and extensive experience;
- Three (3) years experience in human services field;
- Successful completion of training in various human services field with a focus on First Nation communities;
- Understanding of First Nations Child and Family Service Agencies standards, practice, policies, and procedures in a First Nations setting;
- Knowledge of Saskatchewan Child Welfare Act, along with awareness of Child Welfare policies and procedures and the Customary Standards of Care;
- Knowledge of Indian Child and Family Services (ICFS), Ministry of Social Services, and Indigenous Services Canada (ISC);
- Demonstrated Knowledge of First Nations History from Colonization to Present Day, this includes (but is not limited to) the emotional, physiological, physical, and spiritual effects of such history on First Nations people;
- Basic knowledge of counselling skills e.g., life skills, lifestyles;
- Proficiency in Microsoft Office Suite applications;
- Must possess a valid Saskatchewan driver's license and a reliable vehicle;
- Adhere to all safety regulations, procedures, and safe work practices, including the successful completion of required Occupational Health & Safety (OH&S) training.

APPLICATION PROCESS

- Submit a cover letter and resume by email to: employment@whitecapdakota.com
- The successful candidate will be subject to an acceptable Criminal Record Check and Vulnerable Sector Check as a condition of employment.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.